#### etko

## Anti-Bribery and Corruption Policy Annex

## Additional Terms specific for Textile Exchange program

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#### Additional terms specific for Textile Exchange program

ETKO does not engage in any activities that may be construed as a "bribe" or "corrupt payment" under applicable anti-corruption laws, including the U.S. Foreign Corrupt Practices Act and the UK Bribery Act, in connection with the services under this agreement.

Additionally, ETKO discloses to Textile Exchange in writing any conflict of interests of the ETKO in a Textile Exchange standard(s)' client-related transaction or decision where ETKO (including any related business or other non-profit affiliations), ETKO staff (including their family, significant other(s), employer(s), or close associate(s)) will receive a benefit or gain

ETKO complies with all U.S. and other applicable laws and regulations governing cross-border economic activities concerning services rendered under this Agreement, including sanctions, export control, and anti-bribery laws. The parties shall obtain any necessary regulatory approval for services rendered under this Agreement.

ETKO does not and shall not be a prohibited party subject to sanctions imposed by the United Nations, United States, European Union, United Kingdom, or other jurisdictions. "Prohibited parties" include, but are not limited to, parties on the U.S. List of Specially Designated Nationals (the "SDNs"), and parties owned 50 percent or more, directly, or indirectly, in total, by one or more SDNs.

ETKO does not and shall not be located, headquartered, or incorporated, and does not and shall not otherwise operate, in regions subject to comprehensive economic sanctions, including those administered by the U.S. Office of Foreign Assets Control ("OFAC").

ETKO does not provide services for the Textile Exchange Standard(s), after any Textile Exchange-prescribed transition deadline, to prohibited parties or parties in, resident in, or headquartered in regions subject to comprehensive economic sanctions, including those imposed by OFAC, without prior U.S. and/or other applicable government approval.

Note for ETKO Employee:	I read& understood the procedure, accept to comply it and take one copy of it. One copy of this document is kept with my personnel File.
Name of Personnel & Signature	Date signed
Note for ETKO Client: One copy of this	Please communicate ETKO Top Management
document will be signed by each firm at the	Representative Dr. Mustafa Akyüz
beginning of the audit process and put in the	( <u>ma@etko.com.tr</u> - +905426405944) in case
audit file as a part of audit documents.	of any breach of this policy by one of its
PREPARED	APPROVED
QUALITY ASSURANCE RESPONSIBLE	QUALITY ASSURANCE MANAGER

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	employee/auditor. (This is an external complaint mechanism)
Name of Client Representative & Signature	Date signed

PREPARED	APPROVED
QUALITY ASSURANCE RESPONSIBLE	QUALITY ASSURANCE MANAGER